



ONLINE FORUM ENGAGEMENT AND CONDUCT GUIDELINES

Our forum functions at its best when community members treat each other with respect and courtesy. Therefore, we ask that follow the rules of conduct below. Please note that the following guidelines are not exhaustive and may not address all manners of offensive behavior.

BE KIND AND COURTEOUS

We're all in this together to create a welcoming environment. Let's treat everyone with respect. Healthy debates are natural, but kindness is required.

NO HATE SPEECH OR BULLYING

Make sure everyone feels safe. Bullying of any kind isn't allowed, and degrading comments about things like race, religion, culture, sexual orientation, gender, or identity will not be tolerated. Any material which constitutes defamation, harassment, or abuse is strictly prohibited.

RESPECT EVERYONE'S PRIVACY

Being part of this group requires mutual trust. Authentic, expressive discussions make groups great, but may also be sensitive and private; we ask that these discussions remain private and stay within the forum.

SHARE USEFUL AND FACTUAL INFORMATION

This group supports useful and actionable information and is a place for members to share insights, resources, and experiences. Do not post copyright-infringing material unless it is owned by you.

ENGAGE AND BE SOCIAL

The more you give to an online community, the more you get back. We invite you to share what you're working on, ask questions, provide answers, and encourage one another.

NO PROMOTIONS OR SPAM

To preserve the integrity of this forum's content, self-promotion, spam, and irrelevant links are **not allowed in the general discussion forum**. Spamming also includes sending private messages to a large number of different users.

We created a dedicated promotional thread titled, **PURPOSEFUL PROMOTION**, to allow members of this community to share links to their offerings and services. Items posted to this thread must be *relevant* and *purposeful* to The Center for Appreciative Inquiry's learning community (i.e., strength-based books, events, products, articles, etc.). **Promotional posts shared outside of the PURPOSEFUL PROMOTION thread will be deleted.** Members are limited to one post in this thread per week.

CONTACT THE CENTER FOR APPRECIATIVE INQUIRY

If you see a person breaking any of the guidelines, do not attempt to moderate. Please contact The Center for Appreciative Inquiry (CAI) and let them know as soon as possible so appropriate measures can be taken.

MODERATING FORUM

The Center for Appreciative Inquiry and forum Moderators shall have full discretion to address any behavior that they feel is inappropriate.

- The Center for Appreciative Inquiry and its forum Moderators reserve the right to edit or delete any post that they believe violates any of the guidelines stated within the Online Forum Engagement and Conduct Guidelines.
- All post moderation decisions are final and not up for discussion; however, we welcome suggestions – provided they are directed to the forum moderators and not disputed within the forum itself.

Become a Moderator

The Center for Appreciative Inquiry seeks forum moderators to help maintain the integrity of its content and create a safe learning and collaborative environment. Moderators must be:

- An active forum member.
- Engaging, encouraging, and a positive presence in the forum.
- A community member for a minimum of 6 weeks.

If you are interested in becoming a moderator for any of CAI's forums, please contact Melissa at Melissa@CenterForAppreciativeInquiry.net. Please be aware that applying to be a moderator does not guarantee acceptance and that moderators will be appointed as needed.

VIOLATIONS

The Center for Appreciative Inquiry reserves the right to suspend or remove members' access to any of its offerings (online, in-person, or hybrid) and forums at any time for reasons that include, but are not necessarily limited to, their failure to abide by these guidelines.

Members that break any of the above guidelines will receive a written warning from someone at The Center for Appreciative Inquiry or one of its forum Moderators. Members that continue to break forum guidelines will be removed from all CAI courses and forums. The only exception to issuing an immediate removal without giving a warning are situations in which drastic disrespect of the rules occurs – in such cases CAI will make sure to inform the member of the reason behind its decision. If a member's offense violates the law, their account will be terminated, and relevant authorities may be notified of their misconduct.

The Center for Appreciative Inquiry will provide an opportunity for members to review and respond to reported evidence of forum misconduct. All written communication from The Center for Appreciative Inquiry regarding forum misconduct will be sent to the participant's email linked to this forum.

Official communication with any member from The Center for Appreciative Inquiry should be considered as valid as correspondence with all moderating authorities. Abusive and/or aggressive attitude towards The Center for Appreciative Inquiry and its Moderators may constitute grounds for immediate removal from all courses and forums.

DISCLAIMER

Forum members are responsible for the content of their messages and posts. The views expressed in this forum are those of the individual contributors and do not necessarily reflect the views of The Center for Appreciative Inquiry or any of its employees, partners, and affiliates. Unless specifically stated otherwise, The Center for Appreciative Inquiry does not endorse, approve, recommend, or certify any information, advice, guidance, product, process, service, or organization presented or mentioned in the forum, and information from the forum should not be referenced in any way to imply such approval or endorsement.

Forum members fully recognize that The Center for Appreciative Inquiry does not require them to participate in or utilize its online forums. With informed consent, members agree to assume any risk or responsibility that may arise from or associated with the Forum and any materials, information, guidance, or advice contained or posted on or to the Forum. As such, members recognize that this means they are relinquishing all rights to sue The Center for Appreciative Inquiry and its employees, partners, agents, and contractors for injuries, damages, or losses that they may incur.

Choice of Law

These guidelines shall be governed in all respects by the laws of the State of Nevada, United States of America, exclusive of its choice of law or conflict of laws provisions. In addition, members consent to be subject to the exclusive personal jurisdiction of the state courts located in Clark County, Nevada, or the United States District Court for the Southern Nevada, whichever has jurisdiction, and waive any jurisdictional, venue, or inconvenient forum objections to such court in the event of any dispute between the parties.

ACCEPTANCE OF RULES

By joining this forum, you agree that you have read the forum rules, fully understand these rules, and acknowledge that you have had the opportunity to review these rules and agree to be legally bound by the terms of these rules.